

**Human Resources Business Partner  
LifeBridge Health at Courtland Gardens Nursing & Rehabilitation Center  
Randallstown, Maryland**

A member of LifeBridge Health, Courtland Gardens Nursing & Rehabilitation Center, formerly Jewish Convalescent & Nursing Home, is dedicated to providing the finest medical and emotional care for our residents. Making it possible to enjoy life is the top priority for the people who live and work here.

Courtland Gardens provides expert long-term and short-term care in a homelike setting, supported by a well-trained staff dedicated to enriching the quality of life for residents in a cozy, compassionate atmosphere. Courtland Gardens values the dignity of all individuals. Customer service and integrity for our residents and their families are stressed by employees.

Courtland Gardens seeks a HR Business Partner who identifies, responds to and manages the HR needs of management and employees. Reporting to the Director, Human Resources at Levindale, the Business Partner, as the HR representative on-site, provides full support, including recruitment, retention, consultation, employee relations, and facilitating orientation, to the 180 employee facility. The HR Business partner is also responsible for special projects as needed.

Requirements: A Bachelor's degree or equivalent work experience is required, with a Master's Degree preferred. The position requires a minimum of 3-5 years HR experience with demonstrated knowledge of recruitment and employee relations. Position should have experience working in a union environment, coordinating grievances, working with Union representatives and with contract agreements. Successful candidate will demonstrate a proactive and responsive communication style, with a high degree of comfort in dealing with all levels of staff and Management. Familiarity with HR systems such as HRIS and Applicant databases is required, as is experience with Microsoft Office. Familiarity with GroupWise is a plus. Please include salary requirements on your application.

Courtland Gardens offers a competitive salary and benefits package, including free parking and a discounted health club membership.

Visit [www.lifejobs.org](http://www.lifejobs.org) to apply.

EOE/M/F/D