

The Johns Hopkins Hospital has been at the forefront of discovery, innovation and medical advances. Its reputation for excellence has earned the #1 ranking among "America's Best Hospitals" by U.S. News and World Report for over two decades.

We currently have a leadership opening for a **Director of Health and Retirement Benefits**. This position will report to the Vice President of Human Resources and will design and administer the Health and Welfare Flexible Benefit Program and the Retirement programs for union and non-union employees for the entire Health System.

Responsibilities:

- Overseeing the accounts and serving as a liaison among the employees, financial advisors and plan carriers while keeping abreast of laws and statutes that may affect the funds' growth, availability and tax implications
- Recommends both fiscally responsible and market competitive Health & Welfare Programs
- Overseeing the wellness programs for all employees; preparing detailed reports, and developing and implementing policies and procedures for all employees of the entire Johns Hopkins Health System
- Ensuring the HR Customer Service Center maintains a high standard of service provided to employees

Requirements:

- Comprehensive understanding of qualified Defined Benefit and Defined Contribution plans design and administration; a professional level of knowledge of regulatory legislation governing pension plans; and experience in managing the daily administration of staff and program
- A comprehensive understanding of employee benefits plans including medical, dental, disability, life plans, qualified and nonqualified defined benefit and defined contribution plans and the design and administration of such plans through a minimum of 10 years of progressive leadership roles
- Able to review actuarial reports to ensure accuracy
- Analytical ability necessary to review various sources and calculate pension amounts for employees
- Bachelors degree, preferably in HR Management
- CMA, CPA, CEBS, CRPS preferred

We offer an unparalleled benefits package that includes medical, vision and dental coverage, a generous tuition reimbursement program, multifaceted retirement options and even college grant tuition for your dependents.

Join our family of dedicated professionals today. Please visit www.hopkinsmedicine.org/careers and refer to req 37970.

EOE/AA, M/F/D/V The Johns Hopkins Hospital and Health System is an equal opportunity/affirmative action employer committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students. All applicants who share this goal are encouraged to apply.