



**CHESAPEAKE HUMAN RESOURCES ASSOCIATION
FALL 2010 PHR/SPHR CERTIFICATION PREPARATION TUESDAY EVENING CLASS IN LUTHERVILLE**

MAKE THE COMMITMENT...TAKE YOUR CAREER TO THE NEXT LEVEL WITH PHR OR SPHR CERTIFICATION

You can strengthen your Human Resources knowledge by participating in a comprehensive review of all HR functions, while preparing for either the Professional in Human Resources (PHR) or the Senior Professional in Human Resources (SPHR) exam. The PHR/SPHR Professional Certification Preparation class provides an intensive HR review by highlighting areas that may require further study, providing a forum for shared discussions and enriching test-taking skills.

FINAL TEST WINDOW BEFORE PHR/SPHR ELIGIBILITY REQUIREMENTS CHANGE IN YEAR 2011

To be eligible to take the PHR or the SPHR exam, the HR Certification Institute (HRCI) currently requires a professional to have at least 2 years of exempt-level HR work experience, but highly recommends that the PHR candidate have 2 to 4 years and the SPHR candidate have 6 to 8 years. Effective 2011, the PHR and SPHR eligibility requirements will increase years of HR work experience and education levels (e.g., professional currently eligible to take the SPHR exam in 2010 may only be eligible to take the PHR under the new requirements effective 2011). For more information regarding the HRCI exam eligibility, registration and cost, please visit the HRCI web site at www.hrci.org or call 866-898-4724 for a no-cost certification handbook.

INSTRUCTOR SUMMARY OF QUALIFICATIONS

Helene P. Schaefer, SPHR is the Vice President of HResults, Inc. and brings more than 25 years of progressive HR generalist union and non-union experience in multi-sized, multi-location, profit, non-profit and public organizations. Training experience includes teaching PHR/SPHR certification preparation classes, HR-related workshops providing HRCI recertification credits for certified PHR, GPHR and SPHR professionals and HR Management undergraduate courses at the University of Baltimore. Additionally, HRCI has invited the instructor to participate in the item writing process for the development of PHR and SPHR exam questions.

SPRING 2010 TESTIMONIAL

Although I have 11 years of professional-level experience in Human Resources, I am so glad that I took the CHRA prep class for the PHR exam for a number of reasons. There are differences between doing HR on a day-to-day basis and studying the discipline for purposes of the test. The terms that I used on the job were not necessarily the same as those used in class, and I believe a lot of passing the exam had to do with knowing and using the terms properly. The prep course is also very good for giving folks with limited exposure to the broader HR arena an overview of all the functional areas. My HR exposure is limited in the training and development area, and I found that a lot of questions on the test were related to training/learning theories. And most of all, there is so much material to learn, it can be overwhelming. The prep course breaks the material into more manageable chunks and keeps participants on track. One last thing that I really liked about the prep course – I met a lot of nice people! (Sonja Hunn, PHR, Spring 2010)

PHR/SPHR PROFESSIONAL CERTIFICATION PREPARATION CLASS (33 hours within 11 consecutive weeks)

TUESDAY EVENING DATES/TIME: September 14, 2010 through November 23, 2010 — 5:30 PM to 8:30 PM

LOCATION: Corporate Resource Management - Heaver Plaza - 1301 York Road, Suite 400 - Lutherville, MD 21093

REGISTRATION (print or type)

Name: _____ Position Title: _____
 Organization: _____ Number of Employees: _____
 Work Address: _____ City/State/Zip: _____
 Work Phone: _____ Cell Phone: _____
 Fax Number: _____ E-mail Address: _____

PLEASE CHECK: (Fee includes: SHRM Learning System modules, CD, example tests and special handouts)

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| <input type="checkbox"/> SHRM MD State Chapter or <input type="checkbox"/> CHRA Member | Non-SHRM MD State Chapter or Non-CHRA Member |
| <input type="checkbox"/> Regular Registration Fee \$995 | <input type="checkbox"/> Regular Registration Fee \$1045 |
| <input type="checkbox"/> Early Registration Fee \$945 | <input type="checkbox"/> Early Registration Fee \$ 995 |

Early registration fee must be received by CHRA no later than August 24, 2010 and registration closes on September 8, 2010.

Payment Options

Check enclosed payable to CHRA Charge to: VISA/MC/American Express
 Card #: _____ Card Holder Name: _____
 Expiration Date: _____ Signature: _____

Questions regarding class registration can be directed to CHRA at 410-752-3318, and the completed registration form, along with payment, should be mailed to CHRA, 720 Light Street, Baltimore, MD 21230 or faxed to 410-752-8295. *Early class withdrawal may receive a refund upon the return of unused course materials, but would be subject to a 25% cancellation fee. Refunds will not be available two weeks prior to the start of class.* Questions about the class format should be sent to hschaefer@hresultsinc.com.

For additional information regarding professional certification, contact Christine Gosser, SPHR at c_gosser@hotmail.com or 410-215-7584. Be sure to visit the CHRA web site at www.chra.com to view frequently asked PHR/SPHR certification questions and membership information!